

2023/24

ANNUAL REPORT

DOING RIGHT.

RIGHT HERE.

it starts with U





A MESSAGE FROM UNITED WAY LEADERSHIP

United Way of Berks County

Dear Friends,

Your support and generosity are at the heart of everything we do. Together, we are changing lives and taking care of the place we live, raise our families, and work. We are proud to invest in more than 80 programs helping our neighbors when they need it most. Every dollar invested, program delivered, volunteer recruited and trained...It all starts with U! We are excited to share how we are making a difference through the 2023/24 Annual Report.

First grade is a vital time for literacy and reading development. United Way delivers **Read Alliance**, in partnership with Reading School District, to achieve measurable progress in reading skills with first and second grade students. Most students gain a year's growth in reading during the fifteen-week program. The trained teen leaders (high school students) value the paid work experience and gain leadership and job skills. Learn more about the program on page 4 and how Dylan, a first grader, found his love of reading and is on the path to academic success thanks to generous supporters like you.

Our community and our economy rely on a dependable and skilled workforce. With your support, United Way invests in **workforce development programs** to create employment pathways. Our partnerships with organizations like Tec Centro Berks help individuals build career opportunities and financial stability. Turn to page 5 to view a video about this work.

Our community's future is bright as we prepare the next generation of community leaders through our **Blueprint for Leadership and Leadership Berks programs**. More detail on the programs' developmental and leadership experiences is found on page 18.

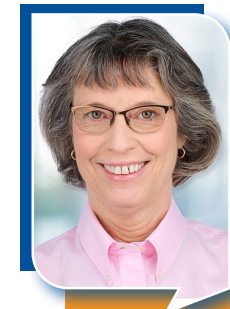
Investing in crucial programs delivered by our agency partners, along with our grant investments, help children, families and older adults across Berks County by driving school success, better job opportunities, financial stability and better health. These are the things that transform lives.

As you read this report, please know it is YOUR caring, compassion and generosity that provides help, hope and opportunity to Berks Countians. Your commitment inspires us every day.

With gratitude,



Scott Rehr
2023
Board Chair



Joni Naugle
2024
Board Chair



Tammy White
President

\$11,113,813



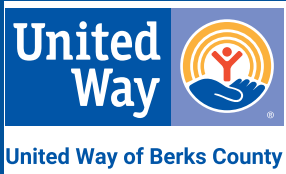
GIVING RIGHT HERE

it starts with U



John and Karen Arnold
2023 Campaign Co-Chairs

John and Karen Arnold led the 2023 United Way Campaign with the support of many dedicated volunteers, along with the commitment of Loaned Campaign Specialists, Campaign Cabinet, Tocqueville Cabinet, Company Coordinators and many more. The Arnolds secured several Challenge Match sponsors to promote leadership giving and then doubled the amount through their personal and generous gift. We are grateful to the community for providing an incredible amount of support to the campaign by raising more than \$11 million. This amazing generosity will help more than 190,000 Berks Countians in the upcoming year.



EXPANDING IMPACT: POWERED BY PHILANTHROPIST MACKENZIE SCOTT

At the end of 2020, United Way of Berks County was awarded \$10,000,000 from MacKenzie Scott. In fulfilling the intent of the contribution, United Way has been directing the funds to support expanded programming in education, health and workforce development. We are pleased to share an update on the impact these funds are having in our community.

EDUCATION: United Way of Berks County's Ready.Set.READ! initiative is focused on kindergarten readiness, early elementary grade-level reading proficiency, and high quality child care in the city of Reading.

- **Growing Readers** – This program focuses on kindergarten readiness by increasing the number of high quality, STAR 4, childcare centers in Reading . United Way provides coaching, modeling, and professional development for childcare educators. Since 2017, United Way, in partnership with Reading Area Community College, has supported the professional development of over 100 childcare educators. To date, 68% of the educators who completed college courses have earned a professional early learning educator credential. 72% of the educators remain at their childcare centers, in an industry with a 30% turnover rate. Over time, United Way has helped 7 childcare centers achieve a STAR 4 Rating; up from a total of 2 in Reading in 2017 -- exposing thousands of more children to high quality learning and kindergarten preparedness.

- **Read Alliance** – This program is highly effective in increasing reading achievement for participating elementary students. During the 2023/24 school year, United Way partnered with Reading School District to deliver the program in 6 schools. The program recruits and trains high school students to tutor first graders using a phonetics-based curriculum, three days a week for 15 weeks. The teen tutors gain valuable leadership and job skills through this paid work experience; 102 teens employed in 2023/24. The first graders achieve measurable reading progress. During the last school year, 81% of enrolled first graders achieved one or more years of reading growth.



Since participating in Read Alliance, Dylan is a more confident student and even volunteers to read aloud in the classroom. Learn more about the program by checking out this brief video.

Warning: This video features really cute kids.

<https://www.youtube.com/watch?v=4MzNAZxkmU8&t=13s>

MAKING AN IMPACT RIGHT HERE.

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WORKFORCE DEVELOPMENT: Obtaining a well-paying job with opportunities for advancement is one of the greatest barriers for families to achieve financial stability. United Way is committed to investing in workforce development focused on career pathways through training, placement and other support services.

- **Reentry Works** – This program, managed by Connections Work, creates individualized employment plans to help reentrants become reliable and successful employees.
- **Tec Centro Berks** – Located on South Sixth Street, Tec Centro, managed by Berks Latino Workforce Development, is a hub for workforce development. Graduates of United Way supported, Certified Nursing, Culinary Arts and Phlebotomy programs are positioned to move from a cycle of poverty to household self-sufficiency and financial empowerment.
- **ESL and Numeracy Classes** – Employee retention is good for our economy and our community. Reading Area Community College and The Literacy Council of Reading-Berks have teamed up to develop customized programming for employees of local companies to increase job performance and retention.

HEALTH:

Our support and partnerships address mental health through family engagement in treatment at **Berks Counseling Center**; supports holistic counseling services at the **LGBT Center of Greater Reading**; and, connects more people to fresh and healthy food through the **Veggie RX** program and the **RDG Fresh Food Market** at Penn State Health.



United Way is helping to provide opportunities for career pathways and workforce development by partnering with Tec Centro Berks.

Click and learn more.

<https://www.youtube.com/watch?v=IFf43VI9m44&t=6s>



**“One thing we all
have in common is
that we want our
kids to succeed.”**

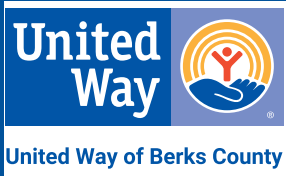
**– Tammy White, President,
United Way of Berks County**

The Harwood Institute, United Way, community partners, and residents are united to work towards shared goals for positive community change. The work is centered on English as a Second Language, After-School programming, and Early Childhood Education (ECE). United Way is providing a leadership role for ECE. The ECE team is focused on raising awareness about the critical importance of quality early learning experiences for pre-K children, while also aiming to increase access to high quality early care/learning opportunities. Highlights of the ECE team’s work:

- Engaged Reading Residents through more than 20 Community Conversations to learn about their aspirations for our youngest citizens, along with their concerns around early education and what opportunities they see for improvement. More Community Conversations will be held throughout Berks County in 2024.
- Increased awareness for parents/caregivers about the importance of a child’s first five years of development, while engaging and connecting them with experiences and activities for little ones to assist with brain development. This helps set children up for success when entering school.
- Led community outreach activities, including pop-up story times at 11th & Pike Park to engage with families and share ECE information and resources and worked with the Northeast Branch of the Reading Public Library to amplify their role in serving as neighborhood hubs of activities for families with young children.
- Provided grant support to Reading Recreation’s Movie Nights at 11th & Pike Park throughout the summer and engaged with families and shared information and resources during the movie night.

**SHARING HOPE
RIGHT HERE.**
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INVESTING IN OUR COMMUNITY

Thanks to YOUR support, funds are invested in 80+ programs to help more than 190,000 local people.

Volunteers — people like you — devote significant hours of their time and expertise to identify the best possible community investments. The volunteers evaluate each funded program's performance on a regular basis.

Additional program investment details can be viewed online at [GuideStar.org](https://www.guidestar.org) and our IRS form 990.

FOCUS AREA: EDUCATION

\$3,023,585

TOGETHER, we are investing in our kids. Funded programs prepare children and youth for success in the classroom and beyond. Programming is focused on kindergarten readiness, third grade reading proficiency, developing social and emotional skills, and providing caring relationships with positive adult role models and more.

AGENCY INVESTMENTS

BIG BROTHERS/BIG SISTERS OF BERKS COUNTY
Mentoring Programs

BIRDSBORO COMMUNITY MEMORIAL CENTER
After-School Programs & Summer Camps

CENTRO HISPANO DANIEL TORRES
Opening Doors

COMMUNITIES IN SCHOOLS EASTERN PA
Integrated Student Supports

GIRLS SCOUTS OF EASTERN PENNSYLVANIA
Youth Development

HAWK MOUNTAIN COUNCIL, BOY SCOUTS OF AMERICA
Comprehensive Youth Development, Urban Scouting

OLIVET BOYS & GIRLS CLUB OF READING AND BERKS COUNTY
Comprehensive Youth Development

OPPORTUNITY HOUSE
Childcare

THE SALVATION ARMY: READING CORPS
Learning Center

YMCA OF READING & BERKS COUNTY
Childcare & Baby University

SPECIAL FUNDING PARTNERSHIP

COMMUNITY SERVES FOR CHILDREN
Childcare

GRANT SUPPORT

BERKS COMMUNITY TELEVISION
Community Engagement and Board Training

BERKS OPERA WORKSHOP
Summer Youth Arts Program

BERKS YOUTH CHORUS
Youth Arts & Engagement

BRING THE CHANGE
Youth Development



INVESTING IN THE FUTURE RIGHT HERE.

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MANUFACTURERS RESOURCE CENTER

PA Dream Team : Development, Introducing Students to STEM and manufacturing careers

MILLION YOUTH CHESS CLUB

Youth Development

READING RECREATION COMMISSION

Community Engagement, Summer Movie Nights

RIZE

Violence Prevention Education

THE CAMEL PROJECT

Bullying Prevention Program

UNITY WITHIN OUR COMMUNITY

Community Movie Night

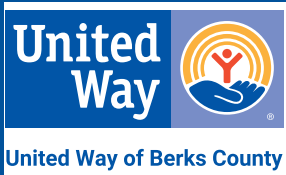
WCR CENTER FOR THE ARTS INC.

Cultural Celebration/Art Camp for At-Risk Youth

YOCUM INSTITUTE FOR ARTS EDUCATION

Neighborhood Bridges





INVESTING IN OUR COMMUNITY



FOCUS AREA: FINANCIAL STABILITY

\$1,398,600

We invest in housing, workforce development and personal financial management programs to create employment and self-sufficiency pathways for individuals, leading to a stronger economy and community for all.

AGENCY INVESTMENTS

CONNECTIONS WORK

Prisoner Re-Entry Program

HABITAT FOR HUMANITY OF BERKS COUNTY

Homeownership for Moderate-Income Families

LITERACY COUNCIL OF READING-BERKS

English Forward, Literacy Education, ESL

THE SALVATION ARMY: READING CORPS

Supportive Housing

THRESHOLD REHABILITATION SERVICES, INC.

Employment Services

YMCA OF READING & BERKS COUNTY

Transitional Housing



GRANT SUPPORT

BARRIO ALEGRIO

Leadership Fellow

BERKS LATINO WORKFORCE DEVELOPMENT CORPORATION

Workforce Development Programs

CARE

The House of Good Food

SPECIAL FUNDING

READING AREA COMMUNITY COLLEGE

Bilingual ESL

UNITED COMMUNITY SERVICES

Disconnected Youth Services

INSPIRING RIGHT HERE.

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FOCUS AREA: HEALTH

\$2,661,783

Healthy children learn better and healthy adults achieve a greater quality of life. United Way invests in preventative and interventional programming to address physical and mental health.

AGENCY INVESTMENTS

AMERICAN CANCER SOCIETY
Support Services

BERKS ENCORE
Meals on Wheels

BOYERTOWN AREA MULTI-SERVICE, INC.
Supportive Services

CO-COUNTY WELLNESS SERVICES
Berks Teens, Teenage Pregnancy Prevention

EASTERSEALS EASTERN PENNSYLVANIA
Pediatric Clinics/Make the First Five Count/Therapy Services

FAMILY GUIDANCE CENTER
Counseling

GREATER READING MENTAL HEALTH ALLIANCE
Advocacy/Support Groups

READING HOSPITAL - TOWER HEALTH
Street Medicine Program

TOWER HEALTH AT HOME BERKS
Skilled Nursing and Related Services

GRANT SUPPORT

ADALYN ROSE FOUNDATION
Mental Health Program Support

BERKS COMMUNITY HEALTH CENTER
Oakbrook Community Outreach Specialist

CATHOLIC CHARITIES DIOCESE OF ALLENTOWN
Food Pantry Program

DANNY'S RIDE
Recovery Program Support

DAYSPRING HOMES
AED Equipment

EMERGENCY MEDICAL TRAINING
Emergency Response Equipment and Training

HANNAH'S HOPE MINISTRIES
Infrastructure Support

I M ABLE FOUNDATION
Client Management Program Support

LATINO CONNECTION
Health Summit Program Support

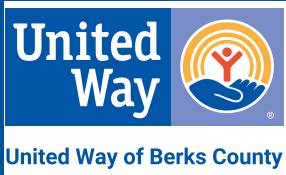
MILLER-KEYSTONE BLOOD CENTER
Multi-Cultural Community Outreach

READING PRIDE CELEBRATION
Community Engagement/Inclusiveness Program Support

SHADY HOLLOW ASSISTED RIDING
Equine Program For Physical, Social, Emotional Challenged

THE FOOD TRUST
Food Security - Healthy Corner Store Initiative

THE SALVATION ARMY: READING CORPS
AED Equipment



INVESTING IN OUR COMMUNITY

FOCUS AREA: SAFETY NET SERVICES

\$2,004,667

We help individuals and families meet basic needs and in crisis situations by investing in programs to prevent hunger and homelessness. When we have strong households we are creating pathways out of poverty to stability, which is a win for us all.

AGENCY INVESTMENTS

AMERICAN RED CROSS-TRI COUNTY CHAPTER
Disaster Services/Veterans Transportation

BERKS COALITION TO END HOMELESSNESS
Homelessness Prevention

CATHOLIC CHARITIES, DIOCESE OF ALLENTOWN
Services for Veterans and their Families

CENTRO HISPANO DANIEL TORRES
Information & Referral

FAMILY PROMISE OF BERKS COUNTY
Homeless Youth & Teen Program

FRIEND, INC. COMMUNITY SERVICES
Community Resource Connections

JEWISH FEDERATION OF READING
Food Bank/Supportive Services

MIDPENN LEGAL SERVICES
Legal Representation for Basic Needs

NEW JOURNEY COMMUNITY OUTREACH, INC.
Food Access

OPPORTUNITY HOUSE
Shelter Program

SAFE BERKS
Crisis Services

SALVATION ARMY: SERVICE EXTENSION UNITS
Community Support Services

THE SALVATION ARMY: READING CORPS
Family Services

GRANT SUPPORT

BERKS COMMUNITY ACTION PROGRAM
Homelessness Prevention

BERKS COUNTY SEARCH & RESCUE
Certified Autism Center Training

CASA OF BERKS COUNTY
Volunteer Training Program

CLARE OF ASSISI HOUSE
Homeless Program Support

HOPE RESCUE MISSION
Case Management

THE OUTREACH PROGRAM
Big Cheese Food Packing Event

THE RUDDEN FAMILY FOUNDATION, INC.
Homeless and Low-Income Family Program Support

SPECIAL FUNDING PARTNERSHIPS

HELPING HARVEST FRESH FOOD BANK
The Weekender Program

MARY'S SHELTER
Homeless Youth Program

UNITED WAY OF LANCASTER COUNTY
211 - Information & Referral Program



DOING RIGHT

RIGHT HERE

it starts with U



thanks to U...

5,029

More than 5,000 local people maintained independent living in their own homes, through United Way funded services.

11,016

11,016 youth participated in safe and effective out-of-school programs, funded by United Way, to help develop academic, artistic, and leadership skills.

56,803

56,803 people in crisis received a meal through a United Way funded program.

18,000

Berks Countians contacted 211 nearly 18,000 times to get help and get connected to community resources.

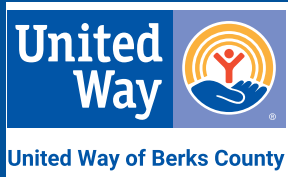
Your donation to United Way of Berks County is the best investment you can make in our community.

PLEASE GIVE TODAY.



**SCAN HERE
OR VISIT
UWBERKS.ORG**





Ready.Set.READ!

Helping Children Become Better Readers



Children are learning to read through the end of third grade. When they enter fourth grade students are reading to learn which is why United Way’s Ready.Set.READ! initiative focuses on kindergarten readiness, reading proficiency by the end of third grade and family engagement.

Ready.Set.READ! Programs

Star Readers – trained, community volunteers provide one-on-one tutoring to first and second graders weekly throughout the school year.

Growing Readers – programming focused on improving the quality of city childcare centers through coaching and modeling, state approved curriculum, staff development and retention, improved business practices.

Read with Me – a book borrowing program for elementary and early learning classrooms to promote home book reading routines.

Reach out and Read – a partnership with pediatric practices to promote the importance of early learning during well visits while equipping parents with resources to incorporate learning in daily activities.

Neighborhood Bridges – United Way supports this program delivered in Reading School District elementary classrooms, using the arts, to develop students’ abilities to write, speak and think clearly while stimulating creative problem solving. The program improves reading, writing and oral communication skills.

Educational Improvement Tax Credits (EITC) support school-age Ready.Set.READ! programs. We are grateful to the companies generously providing EITC contributions.

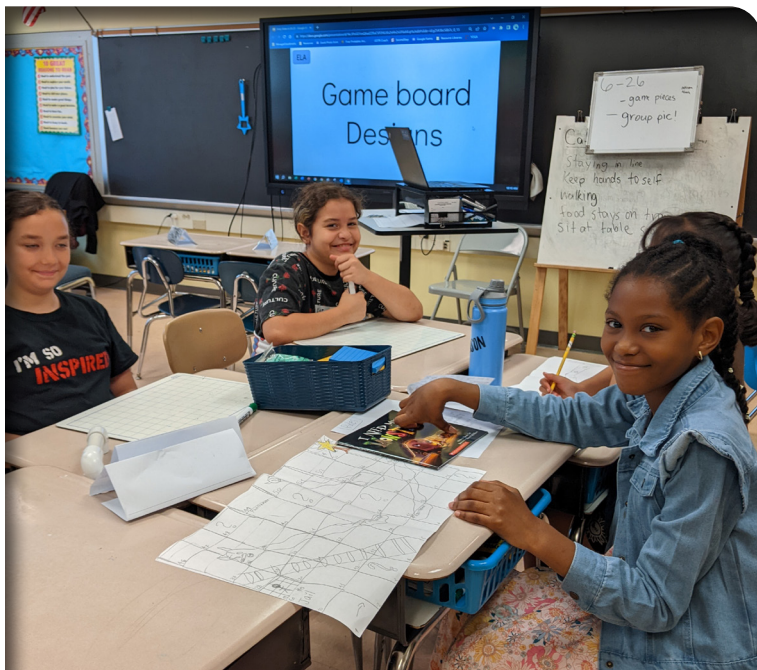
- CAPITAL ADVANTAGE INSURANCE COMPANY (CAPITAL BLUE CROSS)
- CUSTOMERS BANK
- EAST PENN MANUFACTURING CO., INC.
- FIRST PRIORITY BANK
- FROMUTH RACQUET SPORTS
- FULTON BANK
- METROPOLITAN COMPANIES
- PPL ELECTRIC UTILITIES
- SFT 1, LLC
- TOMPKINS
- UGI
- UPMC HEALTH PLAN
- WEIS MARKETS



LEARNING RIGHT HERE.
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2023 Summer Learning Grants

The purpose of the \$50,000 Summer Learning Grant pool is to boost literacy and eliminate/minimize the loss of learning over summer months. To be eligible to receive grants providers must deliver programming for Title 1 students up to and including third grade. The 2023 Recipients:



THE 2023 RECIPIENTS, TOTALING \$50,000 IN GRANTS, INCLUDE:

- 12TH & MARION ELEMENTARY
- 16TH & HAAK ELEMENTARY
- BERKS AREA YOUTH RECREATION, INC.
- BOYERTOWN COMMUNITY LIBRARY
- BRANDYWINE AREA HEIGHTS SCHOOL DISTRICT
- GOVERNOR MIFFLIN SCHOOL DISTRICT
- MT. PENN PRIMARY CENTER
- OPPORTUNITY HOUSE SECOND STREET LEARNING CENTER
- READING PUBLIC LIBRARY'S NORTHEAST BRANCH
- SPRING TOWNSHIP LIBRARY



211: Connecting People to the Help They Need

211 provides information and referral for a wide range of issues, including food, housing, utilities, health and more. Last year, Berks Countians contacted 211 more than 18,000 times, underscoring the importance of this community resource.

211 centers are staffed by trained specialists who are accessed by dialing 211 (available 24/7, every day), online at PA211East.org or by texting your zip code to 898211.

FREE INFORMATION & REFERRAL

DIAL 211

24 hours a day
7 days a week

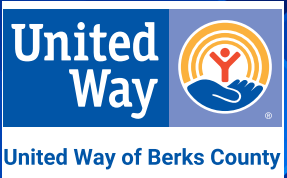


CONNECTING RIGHT HERE.

it starts with U







**LEADERSHIP
RIGHT HERE.**
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LEADERSHIP BERKS
United Way of Berks County

**BLUEPRINT
FOR LEADERSHIP**





United Way’s Leadership United Programs Develop Community Leaders

United Way’s Leadership United programs deliver developmental experiences designed to shape community leadership. Good things happen in Berks with this work.

Blueprint for Leadership (BFL) – As the diversity of our community continues to grow, it is important non-profit boards/committees reflect the communities they serve. BFL taps into the diverse talent in Berks County and trains individuals to serve in key leadership volunteer positions through an intensive, seven-week program meeting one day a week. BFL cohorts consist of 12 to 15 participants.

Emerging Leaders United (ELU) – A membership program designed for the next generation of community leaders (ages 21 – 45). ELU connects members to opportunities and activities to volunteer, learn, socialize with purpose, and participate in professional development.

Leadership Berks – A curriculum-based and experiential training and development program to prepare community members to serve in nonprofit leadership roles over a 9-month (one day a month) timeframe. During the program, participants complete a service project to assist nonprofits. Every graduate of Leadership Berks is placed to serve at least one local agency board or committee. The 2023-24 class consisted of 32 Leadership Berks graduates who will serve 25 nonprofits.


2023-24 Leadership Berks Class Projects benefitted: American Cancer Society, Berks Coalition to End Homelessness, Family Guidance Center, Reading Science Center, The Salvation Army and United Way of Berks County’s Emerging Leaders United program. Leadership Berks kicks off every September.

Volunteer Center – United Way connects individuals, families and groups/employee teams with volunteer activities year-round with community-based organizations. The Volunteer Center coordinates annually United Way’s Big

Cheese (June) and Day of Caring (September) and is responsible for recruiting tutors for the Ready.Set.READ! Star Readers program. The center also collects volunteer activities to publish in the annual Summer Youth Volunteer Guide and Holiday Volunteer Guide.

Here’s What They’re Saying...

Leadership Berks Profile



I participated in LB because...

As a dedicated servant leader, I recognize the need for diverse perspectives and unwavering commitment in our community. I am the voice of my community, ready to make a lasting impact and give back to the place that molded me—a kid from Reading with a vision for positive change. Leadership Berks empowers me to achieve this goal.

Karra Mayo

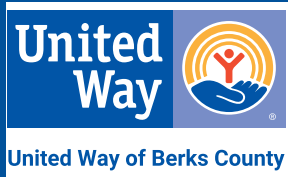
Penske Truck Leasing

Favorite part of LB...

Learning from my classmates' personal stories and insightful speakers about effective nonprofit board membership. The networking opportunities and encouragement to grow as a servant leader are truly appreciated.

I hope to gain...

I would like to gain the tools and insights to be an effective board member for any nonprofit organization and the discernment to know which board is the perfect fit for me.



VOLUNTEERING RIGHT HERE.

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2023 BOARD OF DIRECTORS

Board Chair:

*Scott Rehr
Emerald Asset Management, PA LLC

*John Arnold
The Kindness Coalition Foundation

Sara Aulestia
EnerSys

John Bobo
Kelly Auto Group

Jim Boscov
Boscov's Department Store, LLC

Anthony Cox
UGI Energy Services, LLC

Kelly Crozier, M.D.
Reading Hospital Rehab at Wyomissing

Michael Duff
Penske Transportation Solutions

*Robert Firely
Murphy McCormack Capital Advisors

Steve Fisher
RKL LLP

Robert Goonan
Boscov's Department Store, LLC

*Terry Grassley
First National Bank

*Brad Hall
Community Volunteer

Victoria Hawkins
Carpenter Technology Corporation

AnNette Hines
Customers Bank

Jason Hoerr
Albright College

*Michael Krut
Penske Transportation Solutions

Weslie Liana
Met-Ed, A FirstEnergy Company

Dr. Susan Looney
Reading Area Community College

Dr. Joseph Macharola
Muhlenberg School District

Nick Marmontello
Community Volunteer

Dr. Jennifer Murray
Reading School District

*Joni Naugle
Naugle Associates, LLC

Missy Orlando
Alvernia University

Rendy Ortiz
Alcon Research LLC

Craig Perrotty
Community Volunteer

Sue Perrotty
Tower Health

Fran Post
Tompkins Community Bank

Sidney Purnell
UGI Corporation, Inc.

Mike Reese
Community Volunteer

Roberto Sanchez
Truist Bank

Maite Tena
EnerSys

*David Turner
Met-Ed, A FirstEnergy Company

Patrick Velekei
Velekei Giles Financial Advisors

Karen Wang, M.D.
Berks Community Health Center

*Christina Weeber
East Penn Manufacturing Co., Inc.

*Kim Woerle
EVOKE by Design, LLC

*Ruthan Woll
RKL LLP

**Executive Committee Member*

2023 LOANED CAMPAIGN SPECIALISTS

Alcon Research LLC
Natasha Smith
Courtney Trayer

Carpenter Technology Corporation
Tino Freeman
Meghan Henke
Danielle Kelly
Tom Stamm

East Penn Manufacturing Co., Inc.
Saundra Caldwell
Marcus Casiano

Fulton Bank
Nick Denlinger

Herbein + Company
Vince Sciortino

Penske Transportation Solutions
Jackie Frederick
Judey Kamora

Reading Truck
Will Freytiz
Angel Oquendo

Community Volunteers
Mike Reese
Sandi Schlegel

We also thank EnerSys and Mitsubishi Chemical Group for supporting the LCS Program.



2024 BOARD OF DIRECTORS

Board Chair:
*Joni Naugle
Naugle Associates, LLC

John Arnold
The Kindness Coalition Foundation

John Bobo
Kelly Auto Group

Jim Boscov
Boscov's Department Store, LLC

Anthony Cox
UGI Energy Services, LLC

Kelley Crozier, M.D.
Reading Hospital Rehab at Wyomissing

*Michael Duff
Penske Transportation Solutions

Kelly Fessler
Penske Transportation Solutions

*Robert Firely
Murphy McCormack Capital Advisors

Robert Goonan
Boscov's Department Store, LLC

*Terry Grassley
First National Bank

*Brad Hall
Community Volunteer

Victoria Hawkins
Carpenter Technology Corporation

Angel Helm
Community Volunteer

Scott Helm
American Power Net

Jason Hoerr
Albright College

*Dr. Susan Looney
Reading Area Community College

Dr. Joseph Macharola
Muhlenberg School District

*Nick Marmontello
Community Volunteer

Tim Miksiewicz
East Penn Manufacturing Co., Inc.

Dr. Jennifer Murray
Reading School District

Missy Orlando
Alvernia University

Rendy Ortiz
Alcon Research LLC

Craig Perrotty
Community Volunteer
P. Sue Perrotty
Tower Health

Fran Post
Tompkins Community Bank

Sidney Purnell
UGI Corporation, Inc.

Mike Reese
Community Volunteer

Julie Ravis
The Stevens & Lee Companies

Roberto Sanchez
Truist Bank

Dharma Sivasamy
Penske Transportation Solutions

Shannon Thomas
EnerSys

Patrick Velekei
Velekei Giles Financial Advisors

*Kim Woerle
EVOKE by Design, LLC

*Ruthann Woll
RKL, LLP

*Executive Committee Member



FINANCIAL INFORMATION

AS OF DECEMBER 31, 2023

The financial results presented are taken from United Way of Berks County's IRS Form 990 using the December 31, 2023 Audited Financial Statements.

The 2023 Audited Financial Statements contain an unmodified opinion, which is the highest opinion an organization may receive.

United Way's complete audited financial statements and tax filing (IRS Form 990) may be obtained from the United Way of Berks County's website (www.uwberks.org) or by contacting the United Way office.

In 2020, the organization received an unrestricted gift of \$10MM. As United Way utilizes this gift in current year expenses for grants and other community impact work, there is no offsetting revenue, thus creating a deficit of revenue over expense.

ASSETS

Cash and Short Term Investments	\$5,373,424	\$6,163,786
Pledges Receivable	\$6,613,387	\$6,111,185
Long Term Investments (at Market)	\$17,307,598	\$17,445,760
Right of Use Asset (Lease)	\$1,827,668	\$1,942,715
Other Assets	\$335,215	\$409,870

TOTAL ASSETS

\$31,457,292

\$32,073,316

LIABILITIES AND NET ASSETS

Liabilities

Current Liabilities	\$1,936,999	\$2,447,129
Non-Current Liabilities	\$1,890,612	\$1,998,940

Total Liabilities

\$3,827,611

\$4,446,069

NET ASSETS

Net Assets Without Donor Restrictions		
Undesignated, Available for General Activities	\$7,559,547	\$8,950,049
Board Designated Endowment	\$1,999,917	\$1,769,795
Net Assets With Donor Restrictions		
Time and Purpose Restrictions	\$10,377,723	\$10,083,093
Endowment	\$7,692,494	\$6,824,310

Total Net Assets

\$27,629,681

\$27,627,247

Total Liabilities and Net Assets

\$31,457,292

\$32,073,316

INVESTING RIGHT HERE.

it starts with U

REVENUE

Contributions	\$11,325,499	\$10,217,367
Program Revenue	\$229,630	\$79,472
Investment and Other Income	\$400,797	\$168,599

Total Revenue

\$11,955,926

\$10,465,438

EXPENSES

Program Services

Investments in Programs*	\$9,183,070	\$9,731,595
United Way Community Impact Programs	\$1,941,712	\$1,685,411

Community Support

\$11,124,782

\$11,417,006

SUPPORT SERVICES

Fundraising	\$1,660,669	\$1,579,133
Administration	\$830,716	\$755,819

Total Support Services

\$2,491,385

\$2,334,952

RECONCILIATION TO AUDIT

Non-Operating Expenses	\$0	\$0
Unrealized Gains/Loss on Investments	\$1,662,675	(\$4,122,159)

Change In Net Assets

\$2,434

(\$7,408,679)

Net Assets Beginning of the Year

\$27,627,247

\$35,035,926

Net Assets End of the Year

\$27,629,681

\$27,627,247

* Includes designations to other United Ways.



4-star rating, demonstrating our accountability to the community
<https://www.charitynavigator.org/ein/231655375>

EMERGING LEADERS UNITED (ELU)

Emerging Leaders United (ELU) – A group of community focused young leaders who actively volunteer, donate and lead to strengthen Berks County. In 2023, ELU members participated in 36 opportunities to learn, engage and volunteer for local organizations.

A few highlights include:

- Cleanup and painting projects with Oakbrook Community Gardens, Rock Hollow Woods, Tri-Valley YMCA, and Literacy Council
- Distribution and serving food with Safe Berks, Helping Harvest, Clare House, Hope Rescue Mission, and Olivet Boys and Girls Club
- Sorting projects with Olivet Boys and Girls Club, Hope Rescue Mission, and Habitat for Humanity
- Virtual sessions educating members about the work of New Journey, Barrio Alegria, and UWBC's work with ALICE (Asset Limited, Income Constrained, Employed) individuals
- Holiday parties with Oakbrook Olivet Boys & Girls Club and Dayspring Homes.



EMERGING RIGHT HERE.

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The Emerging Leaders United Cabinet members drive ELU programming and champion activities designed to connect members around activities to build a strong network of caring people to serve the community.

ELU Chair: Sidney Purnell, *UGI Corporation*

ELU Vice Chair: Cassandra Weidner, *Tompkins Community Bank*

Amanda Funk, *Widoktadwen Center for Native Knowledge*

Migdalia Perez Garcia, *Communities In Schools of Eastern PA*

Brenton Haupt, *Janney Montgomery Scott LLC*

Lori Hoffman, *UGI Utilities, Inc.*

Matt Martin, *Materion Corporation*

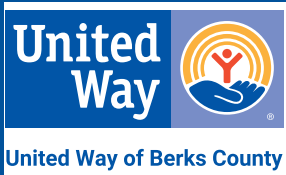
Alissa Ott, *Penske Transportation Solutions*

Sonia Rodriguez, *Reading Counseling Services, LLC*

Bradley Schaefer, *Penske Transportation Solutions*

Anna Spangler, *My Pet's Brace*





UNITED WAY OF BERKS COUNTY ENDOWMENT



Whether through a bequest, lifetime gift, memorial gift or an honorarium, these individuals have made commitments above and beyond the annual campaign that will touch the lives of future generations. All these gifts represent a commitment to keeping Berks County strong.

We hope that you will consider becoming a member of the United for the Future Legacy Program. If you have made a provision in your estate plan for the United Way of Berks County, or you would like to learn more about how you can become a United for the Future member, please contact Angie Finney, 610-685-4570, or visit our website.



COMMITMENT RIGHT HERE.

it starts with U

UNITED FOR THE FUTURE

We recognize the following individuals for including United Way of Berks County in their estate plan.

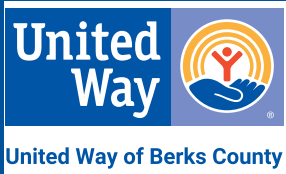
Ronald L. and Beverly A. Bashore
Cathy and Tom Beaver
Helen Breidegam*
Jo and Paul Cohn
Jim* and Anna Connors
Peter and Santina Connors
Michael and Diane Duff
Irv Evans*
Chuck Fabian
Ann and Bob Fox
Andrea J. Funk
Judge Arthur E. and Louise C. Grim
Bradley and Barbara Hall
Fred and Dee* Hiehle
T. Jerome and Carolyn R. Holleran
Mr. and Mrs. William S. Jaeger
Chris and Ann Kraras
Daniel and Kathleen Langdon
James H. Lentz and Gail M. Ebersole-Lentz
Nick and Risa Marmontello

Donald E. Mattern
Laura I. Mattern
Karen McKeever
Harry and Jean Morrow
Glenn E. and E. Jane Moyer
Joni and David Naugle
Karen and Paul Oxholm
Alan and Laurie Peer
Craig and Sue Perrotty
George and Sandy Post
Michael Reese
Yvette and Scott Rehr
Robert and Donna Rhoads
Karen A. and Gary W. Rightmire
Robert and Rebecca Rupel
Brad and Carroll Scribner
Bruce and Sarah Smith
Ralia C. Vardaxis
Patrick and Meredith Velekei
Steve and Joan Weidman
Tammy White and Michael Davidson
Steve Willems
Rick and Marlene* Wilson
Nancy and Doug Yocom
Plus three members who wish to remain anonymous.

For their endowed annual gift:

Helen Breidegam*
T. Jerome and Carolyn R. Holleran
The Ezekiel S. Ketchum Memorial established in 2005 by friends and business associates of Ezekiel "Zeke" Ketchum
Daniel and Kathleen Langdon
The Sally Miksiewicz Memorial Fund established in 2015
Glenn E. and E. Jane Moyer
The Lynn Neag Memorial established in 1997 by Ray Neag
The June A. Roedel Memorial established in 1996 by Paul Roedel
The Arthur Ed. Saylor Memorial established in 1987 by the Berks County Bar Association
Steve Willems, NAI Keystone Commercial Industrial LLC
Nancy and Doug Yocom

**Denotes Deceased*



UNITED WAY OF BERKS COUNTY ENDOWMENT

The following memorial and honorarium gifts were made in 2023:

National Penn Field of Interest Fund of Berks County Community Foundation

Estate Gifts:

Nancy D. Kent
Rita Lentz

In Honor of Mara Winn:

Mariner Wealth Advisors

In Honor of Dr. and Mrs. Randall S. Winn:

Ashley Balash

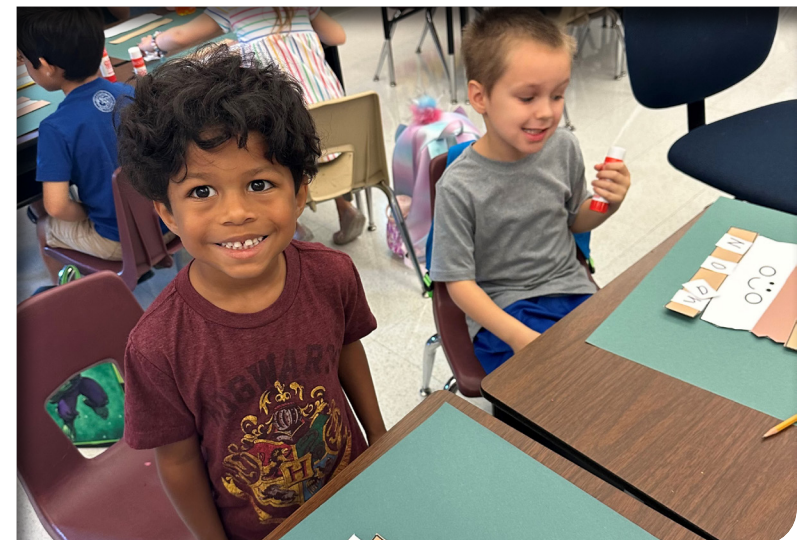
In Memory of Carol E. Schell:

Steven R. Schell

In Memory of Marlene Wilson:

Mr. Thomas and Dr. Nancy Allmon
John E. and Clare Kilpatrick Benz
Leslie and Bill Davidson
Michael Davidson and Tammy White

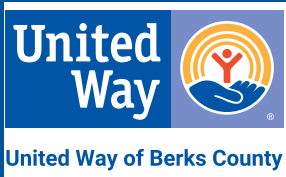
Al and Angie Finney
Anne Freund
Gloria and George Gerhart
Evans and Barbara Goodling
Gerald and Sydney Malick
Laura I. Mattern and William F. Creadon
Ms. Karen McKeever
Frank and Carol Molfetta
Harry and Jean Morrow
Marian E. Pounder
Robert and Suzanne Schorle
Rick Sutton
United Way of Berks County
Joanne and Gerald Wagner
Monica and Kevin Wenrich
Dan and Darby Wiekrykas
Rick Wilson
Barbara Witman
Steve and Chris Wullert



United Way creates brighter futures.

[Click here to watch
how we make great
things happen
together!](#)





TOCQUEVILLE SOCIETY



United Way of Berks County Tocqueville Society

The Tocqueville Society is a leadership giving program existing to foster, promote and recognize the vital importance of community commitment and personal giving at an exceptional level. The Society honors Alexis de Tocqueville, a Frenchman who wrote so enthusiastically of the American spirit of volunteerism and effort for the common good. Members of the Tocqueville Society contribute \$10,000 or more on an annual basis. In 2023, its 154 individuals/couples contributed nearly \$3.4 million to the campaign. United Way of Berks County's Tocqueville Society ranks first in membership nationwide compared to like-sized communities. We are grateful for the overwhelming generosity of our Tocqueville Society and are honored that 84% of our Tocqueville members are Loyal Contributors who have given to the United Way for ten or more consecutive years.

United Way of Berks County Tocqueville Legacy Circle

The United Way of Berks County Tocqueville Legacy Circle honors donors who have made a legacy commitment to permanently endow a Tocqueville gift. We are grateful to these members for this commitment and honor them for their uncommon generosity and leadership for providing for the future.

TOCQUEVILLE SOCIETY

La Société Nationale

\$100,000 - \$249,999

Anonymous

Ordre de Fraternité

\$75,000 - \$99,999

Vincent and Donna Hartnett
The Neag Foundation

Ordre d'Égalité

\$50,000 - \$74,999

T. Jerome and Carolyn R. Holleran
The Kindness Coalition Foundation,
Karen and John Arnold
Marlin and Ginger Miller
Mr. and Mrs. Patrick Shields
Art and Judy Valley
Liliane and David Walton

Ordre de Liberté

\$25,000 - \$49,999

Jane and Marc Althen
Anonymous
Tod and Chrissy Auman
John and Ann Broadbent
Cacoosing Family Charitable
Foundation
Ernest J. and Lisa A. Choquette
Michael and Diane Duff
Angela and Dick Ebst
Robert P. Flicker
Jack and Janet Gallagher
Barbara and Brad Hall
Dena and Vic Hammel
John and Bridget Huemrich
Joanne M. Judge and
Rick Oppenheimer
Mrs. Charles W. Miller
The Lynn Neag Memorial
Mr. and Mrs. Richard H. Palmer, Jr.
Scott and Yvette Rehr
David and Shelley Shaffer
David and Barbara Thun

Nadine and John Weidenhammer

Philantrope

\$20,000 - \$24,999

Anonymous
Jim Boscov
Joseph L. and Shirley K. Boscov
Philanthropic Fund
Donald and Charlotte Cooper
Peter F. Giorgi
Chris and Ann Kraras
Daniel and Kathleen Langdon
John and Susie Myers
Craig and Sue Perrotty
Christian and Jennifer Sockel
Peter and Mary Terranova

Generosité

\$17,500 - \$19,999

Bernie and Pat Hofmann/Hofmann
Family Foundation
Linda Knauer Neaves
Delores and Jeff Stoicheff

Humanité

\$15,000 - \$17,499

Mr. and Mrs. Bruce P. Bengtson
Charlie Bernard
Rob and Amy Howard
Dan and Ellen Huyett
Ezekiel S. Ketchum Memorial Fund
Barbara J. Kline
Ginger Kunkel
James H. Lentz and
Gail M. Ebersole-Lentz
Larry and Jami Miksiewicz
Paul and Teri Rosa III
John and Gloria Rothenberger
Peter and Leigh Rye
Tim and Sherry Sanger
Jay and Sherry Sidhu
Kevin and Susan Timochenko
Mark and Kathi Wennell

Amanda and Jonathan Zeigler

Visionnaire

\$12,500 - \$14,999

Anonymous
Carolyn C. Auman
Walter and Caitlin Banta
Jo and Paul Cohn
Dr. Kelley Crozier and Reverend
Mark Christy
Steve and Gina Fisher
Funk Family
Tricia and Mike Krut
Nick and Risa Marmontello
Mr. and Mrs. J. Christopher Michael
Jeremy and Jessica Miller
Alan and Laurie Peer
Bob and Donna Rhoads
Mark and Karen Schlott
Fred and Julie Singer
Henry and Helene Singer
Dharma Sivasamy and
Aarthy Dharmaraj
Priscilla and Ben Zintak

Membres de la Société

\$10,000 - \$12,499

David Aichenbaum and
Hannah Byland
Anonymous (4)
Charles and Mary Barbera
Hans and Melissa Bell
Tom and Leslie Bell
Helen Breidegam*
Mauro and Angel Cammarano
Dr. and Mrs. Moiz Carim
Mr. and Mrs. Amandon Carles
Daniel and Melanie Casciano
Bob and Anita Chaney
Bruce and Piyali Cole
Anna Connors
Peter and Santina Connors

Anthony and Carol Cox
Michael Davidson and Tammy White
Robert and Jayne Dieruff
Brian and Lauren Dietrich
Atty. Timothy G. Dietrich and
Audrey Andrules
Bernard and Patricia Donahue
Judy Fleck
Ann and Bob Fox
Bill and Gwen Gage
John and Lisa Gallen
Michael and Amy Gibbs
Patricia Giles and John Speicher
Martha L. Hafer
Nancy and Craig Hafer
John and Kate Harenza
The Harrop Family
Joseph and Dana Hartz
Scott and Angel Helm
Tina and Tom Henefer
John F. Horrigan, Jr.
Thomas J. and Linda M. Janowicz
Bob and Chris Keeler
Barbara J. Ketchum
Jim King
Tammy J. Koch and
Stephen Peskosky
Joseph and Joanne Lerario
Joseph G. Lewis
Mr. and Mrs. Mark Maggs
Norbert Maleschitz and
Jodie Dermo
Mr. and Mrs. Thomas W. Martell
Sam and Kay McCullough
The Sally Miksiewicz Memorial Fund
Harry and Jean Morrow
Stephen and Helen Najarian
Joni and David Naugle
Donna and Brian Nugent
Mr. and Mrs. Philip Obazee
Shawn and Christy O'Connell

Dan* and Judy Phelps
Craig Poole
Stephanie Rawden and
Christian Rawden
Michael and Jayme Rhoads
Dave and Sandie Rick
Gary and Karen Rightmire
The June A. Roedel Memorial
Sarah Small and Jim Tait
Terri and Marty Stallone
Pete and Beth Stanislawczyk
Jacob and Melissa Stein
Brad and Tanya Stephenson
Shannon Thomas and
Kevin Bisch
Bill and Kate Thornton
Mr. and Mrs. Edward D. Trexler III
George and Nancy Weaver
Christina and Matthew Weeber
C. Thomas and Dianne C. Work
Nancy and Doug Yocom

Tocqueville Legacy Circle

Helen Breidegam*
Kathy and Chuck Fabian
Ann and Bob Fox
Barbara and Brad Hall
T. Jerome and Carolyn R. Holleran
Ezekiel S. Ketchum Memorial
Daniel and Kathleen Langdon
Nick and Risa Marmontello
The Sally Miksiewicz Memorial
The Lynn Neag Memorial
Craig and Sue Perrotty
Scott and Yvette Rehr
The June A. Roedel Memorial
Brad and Carroll Scribner
Nancy and Doug Yocom

*Denotes Deceased



LEADERS UNITED

United Way of Berks County Leaders United

We are honored and grateful for the commitment of our 1,238 Leaders United members who generously contribute between \$1,000 - \$9,999 annually. Leaders United members gave \$2.06 million last year and are vital to the impact United Way has in the community. Additionally, 48% of our Leaders United members are Loyal Contributors haven given to United Way for ten or more consecutive years.



LEADERS UNITED

Platinum

\$7,500 - \$9,999

Anonymous (2)
Lisa and Shawn Anderson
Carl and Christie Botterbusch
Samuel and Sarah Flamholz
Brenda and Rich Fulop
Ms. Diane L. Gaul
Teresa Mercurio, MD
Ronald Miksiewicz
Mr. Craig A. Stein
Caryl and Gary Wilkinson

Gold

\$5,000 - \$7,499

Anonymous (6)
Matthew and Kristen Arner
Honorable Patrick and Paula Barrett
Samuel Berhanu
Frank and Rita Cocuzza
Dick* and Nancy* Crowther
Ken and Jenny Dugan
Dr. and Mrs. Robert F. Early, Jr.
Suzanne and Brian Engelhardt
John Gagge and Maria Orlando
Joe and Noel Garapola
Roxane Hartman
Gerard and Christine Helinek
Barbara Homsher
Mark and Carol Hornberger
Drs. Elizabeth Kann and Uday Dasika
Ann and Bob Kline
James and Jennifer Kramer
Dean and Jennifer Kraras
Jake and Kim Kutz
Cindy and Bill Laubach
Kimberly L. and Michael S. Meglathery
Jane Masters Nase
Marie-D. and Francisco Ortiz-Landazabal
Oxholm Family
George and Sandy Post

John F. Price
Max and Holly Rishel
Elizabeth Bowman Rothermel
Peter and Rachel Rowley
Jeff and Virginia Rush
Joe Scholly
Kim and Bill Stambaugh
Dr. Carol Szarko
Mr. David and Mrs. Lori Taliaferro
Dan Totsky
Michelle Trupp
Chad and Noemi Uplinger
Elizabeth C. Wolfe*
Scott and Debbie Wyrick
Roger and Patricia Zyma

Titanium

\$3,000 - \$4,999

Anonymous (10)
Rick Aulenbach
Michael and Crystal Balla Family
David Battisti
Daniel and Deirdre Bausher
Saumya Bhatnagar
Laurel Cline Bobst and Bob Bobst
Mr. and Mrs. Robert Burkart
Dr. and Mrs. Richard W. Campbell
Ashley N. Chambers
David M. Corey
Tim Cunnis
Linda Cutlip
Robert and Nicole Dalvano
Leslie and Bill Davidson
Robert DiFilippo
John and Jill Durofchalk
Dr. and Mrs. J. Michael Eager
Jeff and Vicki Ebner
Bernard and Athena Elzer
Ann and Santo Ferrarello
Rhona and Lou Fromm
Milissa and Michael Gazda

Wayne and Kristin Gehris
Fran Graeff
Kevin and Sandy Grant
Judge Arthur E. and Louise C. Grim
Casey Grimm
Jim Gruber
Judy A. Haas
Kevin Hargreaves
Sally Harris
Michael Hastings
Linda S. Himeback
Kim Hippert-Eversgerd and
Jerome Eversgerd
Mr. Gordon G. Hoodak
Thomas and Dena Kauffman
Ms. Kristin Kearney
Scott D. Keller
Tom and Carol Kemery
John and Jayme Kerr
Jean and Kevin Kleckner
Carole and Harlan Kutscher
Stella Leonti
Kim Makosch
Erica Manento
Stephanie C. Marabella
Marisa and Joe McGrath
Matt Miksiewicz
T. Miksiewicz
Corey Moyer
Thomas and Claudia O'Neill
Dr. Jean Payer and Mr. Brian Stoltzfus
Teri Potts
Donald Powers
Ed Renenger
Michael F. Rettig
Michele and Jeff Richards
Jeffrey Rollins
Timothy D. Romig
Dr. Yamil Sanchez Rivera
John Schwartz
William Scroggie

Alison Snyder
Tim and Jessica Snyder
Thomas A. Stamm
Brian Taylor
Mr. and Mrs. Bruce Tessier
Lauree Tranquillo
Karen Vasinda-Houle and Robert Houle
Patrick and Meredith Velekei
Jason and Jennifer Wallis
Drs. Bryan and Karen Wang
Matthew Weidner
Stephanie Weidner
James F. Whitton
Kim Woerle
Dr. Erwin H. Wolf II
Lidia and Joe Zidik

Silver

\$2,000 - \$2,999

Mr. and Mrs. Daniel W. Ahern
Anonymous (13)
Cynthia and George Balchunas
D. Michael Baxter and Denise A. Curran
Peter Bayer
Russel M. Becker and Janet Winter-Becker
Cathy and Andrew Bittinger
Robert and Patricia Boni
Angelina Borelli
Scott and Sherry Bortzel
Dr. and Mrs. Paul S. Brockman
Krysta Brown, DO and Joseph Russell
Mrs. J. Raymond Brubaker
Tyler A. Buck
Eric G. Burkey
Dave and Marijo Burlingame
Rob Cagliola
Andrew Cammarano
The Castelli-Yelenoc Family
Patricia K. Cinfici
Kevin and Suzanne Claypoole
David Cox

LEADERS UNITED

Dante and Nicole D'Alessandro
Stacy and Gabe DeJoseph
Kyle Diffenderfer
Frank and Sharon Donnelly
Dr. and Mrs. Thomas W. Dooley
Peter and Susan Edelman
Jeff and Katie England
Jeanie and Bill Esterly
Salvatore R. and Katherine Ferrarello
Jacquelyn Fetrow and Brian Kell
Robert A. Fischer
Sherry R. and William S. Flippin
Tom and Helen Flynn
Robert Forrey and Tricia Clark
Sharon Frantz
Jami and Jed Freeman
Tino Freeman
Michael and Susan Fromm
Brett J. Gagnon
Sara Galosi
E. B. Gaul
Sharad Gera
Kelvin Gervacio, Jr.
Robert E. Goonan
Kathy and Troy Greiss
Terry Grogan
Kate Guisepppe
The Hanna Family
Michael and Alicia Hartman
Bendu Haynes
Shawn and Jessica Head
Michael Hepler
Frederick J. and Ellen E. Hirt
Brian Hoffman
Marissa Hyneman
Phil and Connie Impink
Gretchen Kaag
Richard Harold Kasting
Carl and Bonnie Knutsen
Bill and Robin Koch
Lori Koch

Dave and Mary Ann Kost
Judith Kraines and Dr. Neil Hoffman
Gloria J. Kramer
Erin and Mike Krauss
Grayson Krauss
Bret Krevolin
Janine Krzyzanowski
Jacquie Lager
Terrance M. Larkin
H. Christopher Lawson
Carla Leibold
Keefe D. Long
Jim and Ann Longacre
Marcia Longenecker
Robbie Loudon
Michael C. Malinoski
Randy and Kathy Martin
Sharon Mast
Michael Matacavage
Donald E. Mattern
Richard F. Mazich
Ms. Karen McKeever
William C. and Lisa R. McLaughlin
Brian and Megan Morehead
Andy Moses and Jo-Anne Darragh
Glenn E. and E. Jane Moyer
Lou and Terry Mscichowski
Jean C. Myers
Gretchen G. Naso
Alexander Norris
Missy Orlando
Michael J. Paolini
Lisa Parznik
David Patti
Timothy E. Paulson
Christine L. Pensinger
Steven and Loni Pottieger
Theresa A. Quitinsky
Elaine M. Rado
Natalie and Kenn Redd
Michael H. Reese

George and Dawn Reinoehl
Rick and Brandi Reisch
Richard Reitenauer
Mr. Victor Rodriguez, Jr.
John and Cindy Rothenberger
Dan and Sarah Rothermel
Andrew and Colleen Rowan
David and Erica Rowe
Tony and Sherri Sacco
Mark J. Sahd
Rosemary and David Schaffer
Janet H. Schlegel
Ray and Sandi Schlegel
Ronald Schwartz
Deborah Schwinger
John and Leah Shenk
Brent Shick
Steve and Heidi Silverman
Jon Simchick
Liza Singson
Sarah C. Smith
Sandy Solmon and Doug Messinger
Mr. George S. Sproesser
Michael and Amanda Stern
Amy L. Strouse
Charles and Carolyn Sullivan
Rohit Talwar
Jeffrey and Darby Taylor
Deborah Templin - In Honor of
my Mother Beverly A. Lenharr
Brian and Sandy Tennes
Richard and Jennifer Tinsman
Karyn L. Troxell
Bill and Amy Wagner
Randy and Dawn Weidner
Stacey Weikel
Suzanne Wenderoth, MD
Monica and Kevin Wenrich
Joe Wertz
Steve Willems

Rick Wilson, In Memory of
Marlene Wilson
Pamela A. Witmer
Douglas and Ruthann Woll
Mark B. Woodland, MS, MD and
David S. Blum, Esq
Marcy and Bruce Woods
Mr. and Mrs. Edward T. Wysock, Jr.
Jeremy and Randi Zaborowski
Dr. and Mrs. William A. Zapata
Scott and Lauren Zuidema

Pewter

\$1,500 - \$1,999

Anonymous (14)
Valon D. Archie
Christopher E. Balthaser
Patricia A. Balthaser
Chuck and Jeanne Bartlett
Leroy Barton
Carolyn M. Bazik
Kelly Beaver
Glenn Bechtel
Susan T. Belfer
Victoria Bennis
Steven Beuth
Chuck and Mary Bezler
William R. Blatt
The Boomerang Fund of
Berks County Community Foundation
Mrs. Conchita P. Braun and Family
Scott D. Brinker
Steve Buck
Tracey Bukowski
Nicholas Cianciosi
Tracey and Cole Ciesnolevicz
Austin M. Clarke
John N. Cocco
Debora Covell
Robin Cuomo
Patricia L. Curtis

LEADERS UNITED

Stephanie Deibler
Christopher M. Delmonico
Angela J. DeLong
Christopher D'Onofrio
Elizabeth and Willam Dunstan
Dwight and Lorraine Edris
Stephen and Brenda Edsall
Jeffrey and Kristel Euclide
Joseph Fessler
Al and Angie Finney
Michael and Michele Fischetti
Michael J. and Ann L.R. Fitzgerald
Chip and Staci Focht
Denise Forry
Robert H. Frantz
Anne and Joe Fusco
Mithra E. George
Michelle and Pete Gettel
Mike Gilmore
Paul Glenn
Julio Gonzalez Ramos
Lucille D. Gough
Mr. and Mrs. Terry Grassley
Rochelle Grey and Glenn Bartle
Ryan L. Grosser
Tamara L. Hardick
Carly Harner
Jamie Hartz
Brian and Jewel Heintzelman
Bruce Herman
Erica Hertzog
Keith and Suzanne Hillkirk
Jeanette Hogan
Matthew Itell
Louis James
William Jones
Tim Joseph
Melody Kaag
Chrisanne L. Katkocin
Barry and Stacey Kemper
Francis King

Kristin M. Kohler
Jacqueline K. Kolakowski
David M. Kozloff
Timothy Kraft
Jeremy Kuhn
Dan Laskey
Alfred J. Liriano
Troy Loeb
Will Luca
Geoffrey Major
Michael Marchand
Gregory A. Marks
Beth and Bill Mastromarino
Allison K. McCanney
Ryan J. McCormick
David and Bridget McMullen
Scott and Terese Mengle
Amy Beth Miller
Brendan W. Miller
J. Randall and Jean Miller
Thomas and Jamie Minick
Kishan Mujumdar
Dr. Jennifer Murray
Richard and Lisa Myers
Daniel Nace
Barbara J. and James M. Nawa
Frederick M. Nice
Daniel Nickischer
Lisa Ninotti
Ojikutu Family
John and Michelle Perate
Luis Petacci
Christopher Phillips
Jody Pillard
Glenn Ramirez
Jimmy M. Ramos-Rivera
David and Christine Ramsey
Eric Reichelderfer
Ralph C. S. Richard
A. Michael Roberts
Mark Rose

Mark Rothrock
Rebecca and Andrew Sachs
Anne and Ken Sanders
Joshua M. Sanders
Tejmohan Sawhney
Bradley Schaefer
Timothy Schaffer
Jonathan Schlegel
David and Stephanie Schlott
Timothy J. Schrum, Jr.
Lisa Schultz
Judy and Jim Schwank
Brad Sechler
Carol A. Sheetz
Sherwood Family
Sean and Connie Showalter
Richard Smith
Kim and Rick Snyder
Carl and Debbie Sottosanti
Bob and Kim Spengler
Sarah Stapleton
David Stauffer
Mr. and Mrs. Blake Stoffers
Jen Stoudt
Larry B. Sundberg
Rick Sutton
Martha and David Swartz
Marisa D. Tademy
Carol and John Toomey
Victor Tsimpinos
Harold Vanasse
Jeffrey C. and Lori S. Vanino
Bethann L. Wagner
Cynthia L. Warmt
Cassandra Weidner
Matthew Weinhold
Alexis G. Weisser
Dr. Anna Weitz
Ditlef Wergeland
Warne White
Mark Woolcock

Despina Yianoulis
Pam and Greg Young

Bronze **\$1,000 - \$1,499**

Danny Aaron, Jr.
Marilyn Acevedo
Christopher Adams
Jane L. Adams
Mr. and Mrs. Steven J. Adams
Megan Ahles
Jesenia Albino-Ortiz
Karl Allmendinger
Matthew K. Allred
Mr. and Mrs. Michael R. Althouse
Freddie Alvarez
Yessy Alvarez Gonzalez
Kevin Amborski
Robin Ambrogi
Jerome "Doc" Anderson
Nancy and Barry Anderson
Bob Angstadt
Cheryl Angstadt
Timothy J. Angstadt
Anonymous (61)
Adrian Aponte
Kathy D. Appleton
Anthony Arana
Rosa L. Arana
Kevin M. Armour
Carlos Arroyo-Izquier
Thomas Arthur
Patrick Asare
Sara Aulestia
Beatriz Avila
Mike Ayisi
Ellen Azrael
Carey and David Babczak
Mary Fran Bachman
Adriane Bagans
Holly A Balatgek

LEADERS UNITED

Dr. Elaine M. Balkiewicz
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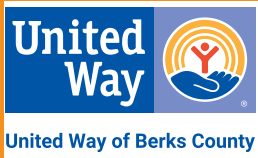
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